



227 N. WILLARD WAY
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www.FCRJ.org

FACING UNINTENDED RACISM: Unconscious Bias, Microaggressions, and Structural Inequities

Friday, May 31 - Sunday, June 2, 2019

Third Annual Growth Opportunities for White Friends

Coordinators: FCRJ Coordinators Mary Pugh Clark and Barbra Bleecker

Facilitators: Mary Pugh Clark (EAQWER member*) and other anti-racist facilitators

*EAQWER - European American Quakers Working to End Racism

Calling white Friends to come together to share their concerns of doing anti-racist work as whites. We will consider how we have acted unwittingly in racist ways and/or been complicit with systemic or structural racism within the Religious Society of Friends and beyond.

Friday eve: 7:00-8:30 Introductions and sharing a current anti-racist concern

Saturday 9:30-5:30 with breaks for lunch and rest.

- Examining the range of individual and systemic acts of racism

LUNCH

- Circle sharing - What are growing edges in doing anti-racist work?
- Pausing to discern and rejuvenate - art making, journaling, walking outside, immersion in music, deep conversation, self-care
- Recircling – How will we act differently for racial justice going forward?

DINNER with sharing artworks as led afterwards

Sunday morning: Consideration of unanswered questions

If you can't come Friday, come Saturday for the full day (9:30 AM- 5:30 PM).

Friends are welcome to stay overnight and attend Sunday Worship.

Costs: The workshop registration of \$40 (or as led)
helps support the Friends Center for Racial Justice

Food: Your contribution for food (as led) helps defray food costs
which are expected to be about \$30 per person.

Lodging: \$30 per night if staying at FCRJ

Registration: FCRJ.org

Contact Information: registration@fcrj.org (607) 319-2644